



To the Union Pacific Train Dispatchers:

As the General Chairpersons of SMART-TD, we are writing to express our full support and endorsement of the American Train Dispatchers Association (ATDA) in their effort to organize the Train Dispatchers employed by Union Pacific Railroad.

The decision to join a union is ultimately about securing better, more stable working conditions for yourself and your family. The ATDA has a proven record of negotiating contracts that protect individual members' rights for over 100 years. As a union member, you'll benefit from legally enforceable, collectively bargained agreements that guarantee your wages, benefits, and seniority rights - terms that cannot be changed at the company's discretion. This provides you with job security and peace of mind that your income and working conditions are not subject to sudden, unilateral changes.

Union membership also means having a clear and fair process for addressing workplace issues, whether they involve scheduling, disciplinary actions, or other disputes. The ATDA will advocate on your behalf, ensuring your rights are protected and your voice is heard. In other words, by organizing with the ATDA, you gain a support system dedicated to helping you succeed as a Train Dispatcher.

This endeavor is significant not just for Train Dispatchers but also for the broader labor movement within the railroad industry. Solidarity among our unions is crucial as we collectively strive to improve the conditions of all rail employees. By endorsing the ATDA in this initiative, we are reinforcing our commitment to unity and the principles that have defined our Organizations for generations. For these reasons, we urge Union Pacific Train Dispatchers to strongly consider this opportunity for effective representation under the ATDA, not only for the collective strength it provides but for the immediate and tangible improvements to your professional and personal lives.

We are proud to stand with the ATDA in this important effort, and we thank you for your attention and consideration.

In solidarity,

Roy Davis
Roy Davis
General Chairperson
GO-577

Luke Edington
Luke Edington
General Chairperson
GO-953

Todd Campbell
Todd Campbell
General Chairperson
GO-887

Scott Chelette

Scott Chelette
General Chairperson
GO-927

Joe Cornelius Jr.

Joe Cornelius Jr.
General Chairperson
GO-569

Jeff Thorp

Jeff Thorp
General Chairperson
GO -ALS

Kevin Young

Kevin Young
General Chairperson
GO-343